

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2011-12		FY 2012-13	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	See Below		See Below	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB564 amends and repeals sections of the Industrial Relations Act and the State Employees Collective Bargaining Act.

Industrial Relations Act

1. Repeals the power of the Commission of Industrial Relations (CIR) to establish or alter the scale of wages, hours of labor, or conditions of employment.
2. Within a specific timeframe the employer and labor organization are to agree upon a procedure for settling any industrial dispute.
3. In the absence of an agreement for settling industrial disputes, LB564 sets out a new procedure that includes the CIR in a fact-finding capacity. There would be no trials, only a potential for hearings. A party to an industrial dispute may petition the CIR to provide fact-finding and recommended decisions or orders to resolve the dispute. The governing body may accept or reject the CIR's fact-finding and recommended decisions or orders.

State Employees Collective Bargaining Act

1. Appears to remove the CIR from the process established in the State Employees Collective Bargaining Act except for actions that relate to prohibited practices.

For the changes to the Industrial Relations Act, it would appear that there should be savings for all parties involved in the collective bargaining process including the CIR since there would be no trials. The potential savings cannot be estimated.

For the changes to the State Employees Collective Bargaining Act, it would appear that there should be saving for all parties in the collective bargaining process since the step of going to the CIR is eliminated except for actions related to prohibited practices. The potential savings cannot be estimated.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Elton Larson	2/3/11	PHONE 471-2526
COMMENTS			
DEPT. OF EDUCATION – Concur. STATE COLLEGE SYSTEM – Concur. UNIVERSITY OF NEBRASKA – Concur. ADMINISTRATIVE SERVICES – Concur. INDUSTRIAL RELATIONS – No basis to disagree with agency assessment. LANCASTER COUNTY – Concur.			